# Recruitment to the sector





# Recruitment to the sector

The road and transport sector is in need of qualified labour. This need will increase in future, and it is therefore necessary to look at, how we can get young people to take an interest in the road and transport sector and choose a career in this sector. One initiative could be to strengthen Nordic cooperation between the sector and the universities, i.e. between infrastructure owners, consultants, contractors and institutions of higher education, in terms of road infrastructure and road transport.

Accordingly, a workshop group will be established to plan and convene a Nordic workshop that must focus of the recruitment of the future. The workshop should consider the following matters:

- a) How can we become 'attractive' as a sector?
- b) What is the potential of establishing cooperation with or between the Nordic universities and colleges on roads and road transport, and is it possible to establish such cooperation?

about the cooperation between the sector and the universities, i.e. between infrastructure owners, consultants, contractors and institutions of higher education.

#### **Period**

July 2020-June 2021

#### Relevant competence profiles

Participants from universities, roadspecialist competences, HR employees

# Knowledge sharing and communication of best practices

Recommendations from the workshop that the Association Board can discuss.

# Relevant sustainable development goals

Goal 9: Industry, innovation and infrastructure

# Follow-up on sustainable development goals

The group will make proposals for follow-up on the sustainable development goals in autumn 2020. In this connection, the group can also discuss whether the activities mentioned in the terms of reference align with other sustainable development goals which the group would like to follow-up on.